



# Developing Officials in your LMSC

Developing & locating resources in your backyard

# Our Goal – Grow Our Own!!

- USMS members recruited to USMS officiating
- Athletes can both compete and officiate
- USMS culture and rules naturally enforced
- All teams encouraged to recruit officials
- No meets go understaffed



USMS  
Officials  
Certification  
Program

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Introduced in 2016 for Stroke & Turn and Starter.

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Referee added January 2019.

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Video / Test / Clinic / On-deck mentoring basis, LMSC can augment as desired.

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**Totals:** 151 Stroke & Turn, including 82 Starters and 20 Referees

# Who Already Exists??

USMS officials for your LMSC/nearby – online listing

- Contact your LMSC Officials Chair/Coordinator
- USMS.org/Officials/List of USMS Certified Officials
- Excel list includes contact info and can be searched/sorted by LMSC



Website Listing (by LMSC) USMS Certified Officials (8/7/2019)									
Count	Last Name	First Name	LSMC	LSMC #	Club	Email	Credentials	Issued Date	Expire Date
1	Todt	Jim	AD	3		jimtodt63@gmail.com	ST SR	2/26/18	12/31/19
2	Chow	Shirley	AZ	48		shchow2@cox.net	ST SR	1/3/19	12/31/20
3	Eighmy	Jeff	AZ	48		eighmyjeff@gmail.com	ST	1/23/18	12/31/19
4	Eisenklam	Peter	AZ	48	MAC	eisenteach@yahoo.com	ST SR	9/5/18	12/31/20
5	Ellis	Mike	AZ	48	WYSF	paradox2423@hotmail.com	ST	7/2/19	12/31/20
6	Fore	Leslie	AZ	48	Saddlebrooke Masters	leslie.fore@yahoo.com	ST	2/13/18	12/31/19

# USA Officials for Your Area

- USAS and USMS stroke rules are VERY similar, USAS officials often willing to help – how do you find them? LSC names similar to LMSC, use Google for their website, find “Officials”.
- Contact LSC Officials Chair, ask for help. USMS meets are fantastic training grounds for new USA S&T and Starters. Not crowded, slower timelines, easy to observe.
- Develop relationships with nearby USA teams (same training pool?), help at their meets in trade for officiating help at yours. Consider Thank-you gift/stipend in exchange for day at your meet.





# Finding & Training Your Own

- Every team / training group should have their own officials. 1 minimum!
- **Simply ask** “Would you consider becoming an USMS official to help our team?”  
USA swimming does it *all the time* - they have 10,000+ officials!!!  
You may ALREADY HAVE USA/YMCA/NCAA/NFHS officials hiding in your rosters. Ask them to join us.
- USMS athletes can also swim/officiate at the same meet depending on events, larger meets work best.
- USMS members already volunteer – just a new opportunity!
- Invite supportive USA officials who might be retiring to become USMS.



Judy Gillies Athlete/Official



Dave Diehl & Nadine Day Athlete/Officials

# How Do We Train Officials?

***Best way*** – Host a clinic, group interaction always best.

- USMS-based Stroke & Turn AND Starter presentations online, free to use and customize.
- LMSC Officials Chair, experienced USMS official or USA official to lead
- [USMS Officials Certification Program](#) for requirements and test links

***Good way*** – Direct to [USMS Officials Certification Program](#) for requirements and test links

- Encourage to review the USMS S&T Presentation, Starter if appropriate

**ALWAYS**

- Encourage on deck experience, invite all local USMS officials to every meet
- Say “Thank you!” as much as possible.



GOALS

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VISION

CREAT

LEADERSHIP

CAREER

STRATEGY

PLANNING

# MENTORING

IDEA

ANALYZING

SUCCESS

MOTIVATION

TEAMWORK

SOLUTION

9(x4)

COMMUNICATION



# Training USMS Referees

- Look at your most experienced Starters.
- Ask your Meet Referees for recommendations from within your USMS officials.
- Encourage qualified officials to step forward and complete the Referee training on [USMS Officials Certification Program](#) site. Excellent online [USMS Referee Self-Training Guide](#).
- Provide on-deck mentoring/practice session opportunities. Be supportive, encouraging, appreciative 😊
- Invite supportive USA officials who might be retiring to become USMS.
- Pay the USMS Membership fee
- Say “Thank you” as much as possible!







Our Members . . . Our Officials!

*Grow our own!*



And have FUN doing it!!

